

**Association of professional
consultants –
READINESS FOR EUROPE 2020**

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Annual Report



Annual report for 2018

This report covers the work of the association for the period January – December 2018. It covers the activities realized in 2018 and presents activities that are planned to be implemented in 2019.

1. About the Association

Profile

Readiness for Europe 2020 is an Association of professional consultants established in March 2012, with the purpose to support and strengthen the capacities of organizations in Macedonia for achieving the objectives of the Strategy Europe 2020, as well as international cooperation.

The Association, where currently are 9 (nine) professional members, is open to all other interested individuals who have expertise appropriate to the goals and work of the Association.

Strategic objectives of the Association

1. **Increase awareness of Macedonian society** on the importance of the Strategy Europe 2020 and productive participation in achieving its strategic goals.
2. **Representing the interests of the Macedonian organizations** in national and European institutions associated with the strategy Europe 2020.
3. **Digital Society:** Speeding up broadband deployment and utilization of the benefits of digital single market for households and firms.
4. **Innovation:** Improving the basic conditions and access to finance for research and innovation, aiming to strengthen the innovation chain and increase the investment in all countries of the Union.
5. **Education:** Increasing the performance of the education system and strengthening its attractiveness to international students.
6. **Competitiveness:** Industrial policy in an era of globalization, especially for SMEs, as well as support the development of strong and sustainable industrial base capable of competing globally.
7. **Climate, Energy and Mobility:** Help with the separation of economic growth from resource use through decarbonization of the economy, increased use of renewable energy sources and modernization of the transport sector and energy efficiency promotion.
8. **Employment and Skills:** Modernization of the labor market by facilitating labor mobility and skills development throughout the life cycle with a view to increasing participation in the workforce, and better coupling of supply and demand of labor.
9. **Fighting Poverty:** Provision of social and territorial cohesion so that the benefits of growth and employment will expand widely and people experiencing poverty and social exclusion can live with dignity and take active participation in society.

Readiness for Europe 2020 (RE2020) is achieving its strategic goals by:

- Professional work, expertise, impartiality and neutrality, independence, voluntarily and solidarity as fundamental principles in action for responsible work in the NGO sector.
- Cooperation with other NGOs and citizen's associations who have the same or related programs.
- Active participation in various national and international projects, participation and organization of workshops, seminars, research activities, transfer of knowledge etc.
- Transparency and accountability in cooperation with donors, foundations and beneficiaries.

Organizational structure in 2018

President of the Association

- Viktorija Sazdova

Assembly

1. Viktorija Sazdova , donceva@gmail.com
2. Sofija Bogeveva, General secretary, sofijabogeva@gmail.com
3. Blagica Michova, b.micova@gmail.com
4. Jasmina Trajkovski, jtrajkov@gmail.com
5. Ana Meshkovska, anameskovska@gmail.com
6. Ljubomir Trajkovski, Ljubomir.trajkovski@t-home.com.mk
7. Magdalena Stamkova, Magdalena.Stamkova@gmail.com
8. Elizabeta Nikoloska, elizabetanikoloskapp@gmail.com
9. Vlado Trajkovski, vlado.trajkovski@gmail.com

Associates in 2018

NGOs:

- University Treto Doba Skopje , <http://www.u3dskopje.com/>
- Social Innovation Hub Skopje , <http://socialinnovation.mk/>
- Economic Chamber of Commerce Skopje
- United Nation Development Programme Macedonia
- State Election Commission Macedonia
- Macedonie – Turkish chamber of commerce – MATTO (<http://www.matto.com.mk/>)

Private sector:

- Trajkovski & Partners Consulting ;
- iDex;
- iVote
- LLC

2. RE2020 Vision and Mission

Vision

Successful performance of Macedonian society in the implementation of the Strategy Europe 2020, through a willingness to deal with challenges and obstacles that await us in the future.

Mission

- *What: building awareness, readiness for innovation in work operations, compliance with the modern requirements of the common European single area through interoperability and security*
- *For who: Macedonian society, especially public institutions and civil society as carriers of Europe 2020 and Digital Agenda.*
- *How: Transfer of the best European practices through European, regional and national partnerships with organizations that respect and support the common development, and joining the common European area.*

3. Completed activities in 2018

During 2018, the activities of the Association Readiness for Europe 2020 were mainly focused on:

- Raising awareness of civil society about the existence of the association by participation in conferences and in relevant events;
- Capacity building of RE2020 members aimed at successful operation and achievement of the Associations' objectives through workshops, trainings and study visits on various topics;
- Preparation of project proposals due to all open calls for grants and tenders for service procurement.

4. Realized services in 2018

- Certification of management system according to ISO9001 & ISO27001 in Ab Soft for 2017
- A continuous assessment of the management system according to ISO9001 and ISO27001 in Cacttus for 2018;
- 2nd Audit of management system according to ISO9001 & ISO27001 in AB Soft for 2018
- 2nd Audit of management system according to ISO9001 & ISO27001 for 2017

5. Promotion of the association in 2018

In the past 2018, promotion of the Association had achieved mostly by being present on the social networks [Facebook](#) and [LinkedIn](#).

6. Partnerships with other organizations

7.1. Continued cooperation with LL-C (Certification) from Czech Republic

In 2017, The Association has continued the partnership cooperation with the Certification Body LL-C (Certification) from Czech Republic. Through this cooperation, the Association has facilitated information access to all interested organizations from the public and private sector by delivering them complete information and certification offers. This cooperation is continued

due to the showed benefits from the past years for the Association in terms of strengthening the relations with institutions from the public and private sector by enabling easier information access referring to the processes and procedures for certification.

7. Financial statement

Readiness for Europe 2020 is registered in the Trade Registry and the Registry of legal entities with a decision from 09.04.2012.

- **ID No:** 6776434
- **VAT No:** 30120120011753

The financial work is organized in a way that complies with fundamental principles of transparency, accountability and filing. The accountancy work is in accordance with the Law for accounting for non-profit organizations, while the administrative work is in compliance with the Law for archive operations.

Below you can find simple representation of the organization income – expenses structure.

Total income	Total expenses
686.238,00 denars	284.431,00 denars

-**Annual income:** 686.238,00 denars.

-**Income from realized services:** 253.995,00 denars

-**Income from memberships, donations and other sources:** 3.000,00 denars.

-**Other income (transferred part of the surplus revenue from previous year):**
429.137,00 denars.

-**Employee expenses:** 0,00 denars.

-**Administrative expenses:** 18.968,00 denars.

-**Other expenses:** 265.463,00 denars.

Beside the annual reports, the association prepares other relevant reports requested by donors.

8. Planned activities for 2019

1. Promoting the Association with the aim to raise public awareness for the Association by participating in public events and conferences and promotion through social media.
2. Searching for opportunities for financing (calls, tenders etc.)
3. Submitting at least 5 project applications
4. Participation of trainings for capacity building of RE2020 members
5. Signing partnerships with domestic and foreign NGOs for mutual project participation and events organization